

# Interview Session Summary

## Session Information

**Candidate**

Maksym Paprotskyi

**Company**

Globaldev

**Job Posting****Seniority**

Middle

## Interview Summary

**Total Score**

70/100

**Status**

Completed

**Suitability by AI**

Yes

### Questions AI Evaluation:

#### INTRODUCTION DIALOGUE:

#### QUESTION :

**Question:**

Describe your experience with Webpack and how it can be used to manage and optimize assets in a front-end project.

#### DIALOGUE:

**AI Interviewer**

Great! Let's start with the first question. Describe your experience with Webpack and how it can be used to manage and optimize assets in a front-end project.

**Candidate**

Uh, well, even minimizing bundles so you also can make dynamic modules so that it will build in runtime. So actually when you are visiting a certain page, it's going to be built, so it's optimizing. You can also optimize the images using Webpack and optimize the routing in Webpack.

**AI Interviewer**

That's a good starting point! Could you give a more detailed answer or share a concrete example?

**Candidate**

Well, I don't actually remember a really good example. For example, you can make a bundle that depends on the route. So essentially, if you have dynamic routes, Webpack will understand that there are dynamics, and they will be built in runtime. So if a user does not visit the page, it's not being built. Oh yeah, I see what you said.

**Score:**

60

**Explanation:**

The candidate demonstrates a basic understanding of Webpack's capabilities, mentioning bundle minimization and dynamic module loading, which are relevant to managing and optimizing assets. However, the answer lacks depth and does not provide a concrete example, as requested, leaving it somewhat vague and incomplete. Although they touch on important features, the explanation could benefit from greater clarity and specificity.

QUESTION :

**Question:**

How do you typically implement a component in React and what lifecycle methods do you use most frequently?

DIALOGUE:

**AI Interviewer**

Thank you for elaborating. Let's move on to the next question. How do you typically implement a component in React and what lifecycle methods do you use most frequently?

**Candidate**

I will just create a function or a class component where you return some sort of JSX. About lifecycle methods, if you are speaking about them, oh, it's actually the same in both functional and class components. So we have the render, componentDidMount, componentDidUpdate, and componentWillUnmount. They are being used often because, for example, on render you want to have some initial data fetched from the API, and on unmount, you may want to clear some effects, such as effects on the scroll, to prevent memory leaks. If you're not going to clear it, it may crash the app.

**Score:**

80

**Explanation:**

The candidate provides a correct understanding of implementing a React component and mentions common lifecycle methods used in both class and functional components. They briefly explain the purpose of the methods such as fetching initial data on render and cleaning effects on unmount. However, the answer lacks depth in practical examples and a more detailed explanation of how they specifically utilize these methods in real projects, preventing it from reaching the 'Very Good' tier.

QUESTION :

**Question:**

What are some strategies you employ to optimize the performance and loading times of a complex React application?

DIALOGUE:

**AI Interviewer**

Thank you for the explanation. Let's continue with the next question. What are some strategies you employ to optimize the performance and loading times of a complex React application?

**Candidate**

Uh, okay. First is probably dynamic loading technology for optimizing images. There are a few ways to optimize images, such as using a CDN instead of images stored on the frontend. We could also try to reduce the amount of renders by creating pure components so it doesn't trigger unnecessary rerenders. It requires writing good code and using effects only when needed. Memoize what you must, but not everything, because sometimes memoization leads to poor performance.

**Score:**

80

**Explanation:**

The candidate provides a good overview of strategies for optimizing React applications, mentioning dynamic loading for images and the use of pure components to reduce renders. They also touch on the importance of judicious memoization, which reflects a practical understanding. However, the response could be deeper with more concrete examples or elaboration on how these strategies specifically improve performance. Overall, it's correct but lacks depth, justifying a 'Good' evaluation.

QUESTION :

**Question:**

How do you use CSS preprocessors or CSS modules to enhance the maintainability of your stylesheets?

DIALOGUE:

**AI Interviewer**

Thank you for sharing those strategies. Let's move on to the next question. How do you use CSS preprocessors or CSS modules to enhance the maintainability of your stylesheets?

**Candidate**

So, speaking about preprocessors, I'm usually using SCSS. It makes life easier with features like mixins. variables. and more. It also gives you syntax sugars like nesting

reference like mixins, variables, and nesting, which enhance maintainability. They also touch on the purpose of CSS modules in encapsulating styles to avoid conflicts between components. However, the response lacks depth or practical examples of how these features have been applied in real projects, preventing it from being rated higher.

**Score:**  
80

**Explanation:**

The candidate provides a correct answer by mentioning their experience with SCSS and highlighting key features such as mixins, variables, and nesting, which enhance maintainability. They also touch on the purpose of CSS modules in encapsulating styles to avoid conflicts between components. However, the response lacks depth or practical examples of how these features have been applied in real projects, preventing it from being rated higher.

QUESTION :

**Question:**

Describe an experience where you had to resolve a cross-browser compatibility issue. What steps did you take?

DIALOGUE:

**AI Interviewer**

Thank you for your response. Let's proceed to the next question. Describe an experience where you had to resolve a cross-browser compatibility issue. What steps did you take?

**Candidate**

Actually, I didn't have many issues, but I remember two typical problems. First, new standards in ES introduce functions that do not work in all browsers, like Internet Explorer, where some functions won't work, so we may use a polyfill—an implementation of the function in JS. Second, for unsupported properties in browsers, I would use SCSS to manage properties, like using flexbox. It duplicates synonymous properties so every browser supports it.

**Score:**  
81

**Explanation:**

The candidate provided relevant examples of common issues related to cross-browser compatibility, such as using polyfills for unsupported JavaScript functions and SCSS for managing CSS properties. The response reflects a good understanding of the topic at a middle level, showcasing technical knowledge and practical steps taken to resolve issues. However, there was a lack of depth and specificity in describing the experiences, which could have enhanced the answer. Overall, it was clear and correct, deserving a score in the 'Very Good' range.

QUESTION :

**Question:**

Can you explain the main differences between ES5 and ES6 in JavaScript, and why you might choose one over the other in a project?

DIALOGUE:

**AI Interviewer**

Thank you for sharing that. Let's move to the next question. Can you explain the main differences between ES5 and ES6 in JavaScript, and why you might choose one over the other in a project?

**Candidate**

I don't know the exact differences off the top of my head, but ES6 introduced many useful methods. I would use ES6 because it provides more functionality than ES5.

**Score:**  
50

**Explanation:**

The candidate's response is partially relevant, mentioning that ES6 introduces more functionality than ES5. However, they do not provide specific differences or examples, demonstrating a lack of depth and knowledge expected from a middle-level candidate. The vague response shows minimal effort and does not adequately address the question.

QUESTION :

**Question:**

How would you use Git to manage version control in a distributed team environment?

DIALOGUE:

**AI Interviewer**

Thank you for your response. Let's discuss the final question. How would you use Git to manage version control in a distributed team environment?

#### Candidate

Hmm, that's a great question. I would use it as everyone does. We have a few repositories, and it depends on the projects. If it's a monolith frontend app, we would have one repository. For different teams, we use pull requests. We might also use CI/CD from GitHub functionalities. I track everything I'm working on and then push to the branch. It's a strange question.

#### Score:

60

#### Explanation:

The candidate's answer is correct in acknowledging the use of repositories and pull requests in a distributed team environment, which are essential Git concepts. However, the response lacks depth and specific examples, such as how they manage branches, resolve merge conflicts, or coordinate with team members across different time zones. The candidate's remark about the question being 'strange' might suggest a lack of engagement or understanding of the topic. Overall, while the foundational knowledge is there, the response does not demonstrate sufficient depth or practical detail expected from a middle-level candidate.

#### Conclusion:

Overall, the candidate has relevant experience and a foundational understanding necessary for a mid-level frontend position. However, their responses indicate room for improvement in technical depth and practical articulation. They may benefit from further development of their technical skills and providing more detailed examples from their experiences.

#### Strengths:

The candidate demonstrates practical experience with fintech projects and has a decent understanding of frontend development. They show familiarity with technologies like Webpack and CSS preprocessors, and they have a clear grasp of fundamental JavaScript and React principles. Their experience with cross-browser issues and performance optimization strategies adds value, reflecting a good base of knowledge relevant to the role.

#### Weaknesses:

The candidate's responses often lack depth and specificity, particularly in more technical aspects, such as the differences between ES5 and ES6, practical applications of Webpack, and detailed examples of using Git in a team environment. Their answers sometimes come across as vague or incomplete, indicating a need for further understanding or articulation of technical concepts.